



## WEST's Multi –Years Accessibility Plan

Date	Information and Communication Standard	Employment Standard
2014	<ul style="list-style-type: none"> <li>• Feedback form</li> <li>• Consider accessibility when purchasing or designing electronic kiosks</li> </ul>	<p><b>(WEST)</b> must notify employees and the public about the availability of accommodation for job applicants who have disabilities. Applicants must be informed that these accommodations are available, upon request, for the interview process.            To write on job posting: “accommodations available upon request”</p> <p><b>(WEST)</b> should consult with the employee making the request to determine the best way to provide the accessible format or communication support.</p>
Before 2021	<ul style="list-style-type: none"> <li>• Accessible Websites and web content Conform with WCAG 2.0 level AA by January 1, 2021</li> </ul>	