

WEST OF WINDSOR NEWSLETTER

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Save the Date for Our 40th ANNIVERSARY & IWD CELEBRATION

Preparations are well underway for WEST's Annual International Women's Day Celebration on Monday, March 8th, 2027, an evening that will mark one of the most significant milestones in our organization's history. In 2027, WEST celebrates **40 years** of empowering women, building futures, and strengthening our community.

We are honoured to welcome keynote speaker Kristin Kennedy, President and CEO of Windsor Regional Hospital and Erie Shores HealthCare. A registered nurse, educator and lifelong resident of Windsor-Essex, Kristin has spent nearly three decades in healthcare, and her path from neonatal intensive care and flight nursing to the boardroom is the story this celebration was created to tell. We look forward to hearing her speak.

Last year, more than 550 guests joined us to recognize 10 remarkable women and organizations from across Windsor-Essex. As we prepare to celebrate four decades of this work, we hope to see an even larger community in the room.

We are proud to share that TD returns as Presenting Sponsor of our 40th Anniversary Celebration, and we are grateful for their continued investment in women across Windsor-Essex.

Sponsorship opportunities are now open, and our partners make this evening possible along with the year-round programs behind it, supporting women as they move into training, apprenticeships, and meaningful employment. We look forward to sharing this memorable milestone with our community. **#WhyNotHer**



Thank You 
 To TD
 Presenting Sponsor of
 our IWD Celebration

GOLD SPONSOR
\$15,000
 ONE AVAILABLE

A full page ad, a one minute speaking opportunity, a recorded message, logo placement, and eight tickets. Contact us for more info.

SILVER SPONSOR
\$4,000
 ONE AVAILABLE

A half page ad, logo placement on marketing materials, and six tickets. Contact us for more info.

MEET OUR KEYNOTE SPEAKER



Kristin Kennedy
 President & CEO
 Windsor Regional
 Hospital and Erie
 Shores HealthCare

- Registered Nurse and educator with nearly three decades in healthcare
- From neonatal intensive care and flight nursing to the boardroom
- A lifelong resident of Windsor-Essex
- King Charles III Coronation Medal recipient, and distinguished alumni of McMaster University and St. Clair College

Become an IWD 2027 SPONSOR

CELEBRATE 40 YEARS OF EMPOWERING WOMEN WITH US

Our International Women's Day Celebration will mark **forty years of WEST**, a milestone we reach only once. Sponsoring this evening connects your organization to four decades of work in Windsor-Essex.



To learn more about sponsorship opportunities, please contact **Jasmine Captan** at jasmine@westofwindsor.com

A NEW PLACE TO FIND WEST

WEST is proud to be one of four community organizations partnering with the Windsor-Essex Catholic District School Board to establish a new community hub at St. Michael's Adult Catholic High School.

WEST's involvement in this important initiative was developed under the leadership of Anabella Hatami, Program Manager of Settlement Services for Newcomer Women and Girls. The hub will bring essential services directly into a familiar and accessible location, making it easier for newcomers, students, women and families to receive support as they build their lives in Windsor-Essex.

Together with the Multicultural Council of Windsor and Essex County, the YMCA of Southwestern Ontario and the Centre communautaire francophone Windsor-Essex-Kent, WEST signed a Memorandum of Understanding with the school board in June 2026.

Through the hub, community members will have access to one-on-one support, settlement and integration guidance, skills training, educational workshops and information sessions connecting them with valuable community resources.

"This is going to be a game changer for our organization to reach the clients who need our services," said WEST Executive Director Rose Anguiano Hurst.



BRIDGES TO COMMUNITY FOR SENIORS

WEST is pleased to introduce Bridges to Community for Seniors, a new six - months program supported by the Seniors Community Impact Grant funded by the Government of Ontario.

Staying active and connected becomes harder with age, and for many older women the opportunities to do both simply fall away. This program is designed to bring them back.

Participants will meet bi-weekly for activities that keep them connected, and learning. Programming includes weekly physical activities such as bowling, social engagements such as coffee and cards, and access to local tourism through cultural heritage excursions,

nature and outdoor activity programs, and culinary experiences.

The outcome we care about most, however, is the one that continues after the program ends: the peer relationships and informal support networks participants build with one another.

The program will engage 15 to 25 senior women and deliver at least 10 to 15 social, educational, and community outings.

TO LEARN MORE OR TO REGISTER, CONTACT MICHELE AT 226-773-5727 OR MICHELES@WESTOFWINDSOR.COM



WEST in Biz X Magazine We made the cover!



We're proud to be featured on the cover of the September 2026 issue of [Biz X Magazine](http://bizxmagazine.com).

The employment landscape is changing, and both employers and job seekers are being called to adapt.

As highlighted in this issue, "The job market is changing, which means employers and job seekers need to change with it."

At WEST, we see this every day. From employment support and career coaching to skills training, job search assistance, and connections with local employers, we're committed to helping clients navigate today's evolving workforce and build meaningful, sustainable careers.

This feature shines a light on the important work being done across Windsor-Essex to connect talent with opportunity and help individuals succeed in a changing job market.

A special thank you to Biz X Magazine for featuring WEST and highlighting the important role employment service organizations play in our community. We're honoured to be part of the conversation!

Read the full September issue:
<https://bizxmagazine.com/navigating-todays-changing-job-market/>



EWE INTAKE 24 Graduated

The Empowering Women for Employment (EWE) Program celebrated intake 24 with a Recognition Ceremony that took place on August 14th. The Keynote Speaker, Nesrine Bouasida of College Boreal, spoke timely and encouraging words to our recognized participants. One participant found employment with REKO International Company.

20 Girls Participated in tech camp this summer

WEST was proud to partner in two Skilled Trades Camps this summer, giving girls the opportunity to explore skilled trades, technology, and career possibilities through hands-on learning.

WEST also partnered with the Windsor Express for a July 27–31 camp, where campers toured local businesses and explored a variety of trades before wrapping up with a cooking class at UHC.

The Trades & Tech All-Girls Summer Camp, in partnership with Skills Ontario and St. Clair College, took place August 24–28. Campers developed communication, problem-solving, and teamwork skills while exploring welding, electrical work, and CNC machining. On August 28th, we celebrated the campers' week of hands-on learning, creativity, and exploration.

We're proud to support girls entering Grades 7–9 as they discover exciting career pathways. Thank you to Windsor Express, Skills Ontario, St. Clair College, Encore, Enwin, Attache Group Inc, LiUNA 625 and Unifor Local 444 for making these opportunities possible! WEST is grateful for the many sponsors that supported opportunities for the girls' participation.



22 Hired Through recent job fairs



Our IES team has seen significant success with recent job fairs, resulting in strong employment outcomes for clients.

Tim Hortons hired 10 clients, while Kognitive Sales Solutions hired 12 clients, demonstrating the effectiveness of IES's employer engagement and job fair initiatives.

Explore. Learn. Build Your Future

Register for our programs and step into new opportunities and explore rewarding careers.

- ☐ Young Women in LEAD Programs
- ☐ Empowering Women for Employment Program
- ☐ Bridges to Community for Seniors

<https://www.westofwindsor.com>