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International Women's Day

Virtual Gala 2021

Choose to Challenge #ChooseToChallenge



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PROGRAM GUIDE

Journey Towards Success Awards
#ChooseToChallenge

Keynote Speaker
Patricia France

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Message from the President

Ann Diab



The enduring spirit of WEST of Windsor today is the result of over three decades of supporting women in our community through training and employment. During a difficult time, we are so fortunate to have a team of dedicated staff, participants who are reaching for their dreams, and partners who have supported our mission at all points in this journey as an evolving organization!

We have much to celebrate because people have chosen to persist and overcome obstacles with our help. I am truly inspired and delighted to be able to honour our Journey Toward Success Award recipients this year. Although, our Gala this year is showcased virtually, we are still so pleased we can be connected to our community, our partners, our participants, staff and fellow board members. If this pandemic has taught us anything it has taught us to remain connected: remain supportive and continue to promote and enhance Women in our community.

As Board President, I am proud of the accomplishments and efforts of everyone involved in WEST's work as we continue to deliver quality engaging resources, and support to enrich the lives of disadvantaged women in our community. We hope you enjoy this virtual gala. Thank you for all the support, sponsorship and collaborations you have offered us over the years, and especially this year.

Happy International Women's Day 2021! A year like no other! #ChooseToChallenge

We hope you enjoy the show!

Sincerest Gratitude,

Ann Diab

WEST Board President

Message from the WEST Executive Director

Rose Anguiano Hurst



At Women's Enterprise Skills Training of Windsor Inc. (WEST), we work together to help women and girls change their lives for the better. This year more than ever before, we have seen our participants, staff and community of supporters rise to face the overwhelming new challenges of living, seeking new opportunities for learning and working despite a global pandemic!

Each year, on March 8th, there is a new theme for International Women's Day. This year, the theme seems incredibly appropriate; #ChoosetoChallenge. It requires us to look around and see the challenges of women around the globe and within our own community, and also to ask ourselves how can we be part of positive change. The kind of change that means all women will have an opportunity to achieve their education and employment goals, which will lead to sustainable lives. We all face challenges in our everyday lives, and need to uplift and support one another.

Our program participants and WEST staff share one thing in common, and that is, hope. Hope for a new and better futures is what WEST has been working to deliver for 34 years! We persisted despite COVID-19, not only to deliver our language, training and employment programs , but we adapted to create new opportunities that enabled young women to explore the community safely. For example, the "Through Her Eyes" Photography Exhibition in collaboration with the Art Gallery of Windsor, where young women captured photos to inspire them to become artists in our community. Our teaching and settlement teams continued to facilitate educational and leadership workshops with the Women in Skilled Trades (WIST); Young Women in Leadership, Employment and Development (LEAD); Visible Minority Newcomer Women for Employment Program; and Science, Engineering, Artistry and Technology (SEAT) Program.

Message from the WEST Executive Director

Our gala celebration has always been an evening full of connections where the true beauty of diversity could be seen, heard and celebrated. This year's virtual gala is in many ways an example of the goodness we create together each year. Everyone is still contributing and cheering on the efforts of women, only this time, we will do from our screens.

We are happy you will be joining us in our celebration. We are delighted to host Patti France, President, St. Clair College as our keynote speaker. We are humbled by the outpouring of corporate and community support towards this event and the work we do. We are also thrilled to recognize our eight 2021 Journey Towards Success Award Recipients. These award winners include WEST clients who have successfully embraced a challenging journey to achieve their goals through additional training as well as community partners and employers that have made a powerful impact in their commitment to our programs.

On behalf of the WEST Board of Directors, staff and participants, thank you for joining us in pushing forward to creating an inclusive and equitable future for women and families who have recently arrived in Canada, and to those who face systemic racism. We will continue to benefit from the training and network connections that we provide to enable them to engage in the positive social, political and economic sectors of our community.

Happy International Women's Day!

Rose Anguiano Hurst

Rose Anguiano Hurst
Executive Director

Women's Enterprise Skills Training of Windsor Inc.

MISSION STATEMENT

Women's Enterprise Skills Training of Windsor Inc. (WEST Inc.) exists to provide training for severely employment disadvantaged visible minority women in order to improve their employability in the workforce and/or to further their education.

VISION

Leaders in Positioning Women for Success

VALUES STATEMENT

Together at Women's Enterprise Skills Training of Windsor Inc.:

We are committed to treat everyone with **Dignity & Respect**.

We strive to create an environment of **Accountability & Professionalism** of the highest standard.

We passionately aim to foster, promote and advocate for **Inclusivity & Diversity** of all women.

We are dedicated to serve the needs of the community with **Compassion & Empathy**.



Ann Diab



Nadine Manroe-Wakerell



Helena Palma-Kurek



Gemma Grey-Hall



Justina Nwaesei



Lynn Guest



Sabrina DeMarco



Lisa Shulman



Shelia Barker



Marie Ford Conliffe



Anjua Virani



Jessica Watson



Rose Anguiano Hurst



EMPOWERING THE WOMEN OF OUR COMMUNITY

At WFCU Credit Union, giving back to the community is part of who we are and what we do. We're committed to supporting organizations like **Women's Enterprise Skills Training of Windsor Inc. (WEST)** who strengthen our community by providing women from all backgrounds with valuable skills and training to position them for success in today's workforce.

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'INTERNATIONAL WOMEN'S DAY VIRTUAL GALA'

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CREDIT UNION



PATRICIA FRANCE, PRESIDENT
ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

President France has over 34 years of experience in the post-secondary education sector. She holds a Bachelor of Adult Education Degree from Brock University and a Master of Adult Education Degree from St. Francis Xavier University, Nova Scotia. Patti France was appointed the sixth President of St. Clair College on September 1, 2015. In her previous role as Senior Vice President, College Operations, and over the past decade, President France has experienced direct responsibility, at some point, for key College components: Registrar's Office, Human Resources, Student Services, Information Technology Services, Health and Safety, Facilities Management, the formal College interaction with both Unions, primary College interaction with the Ministry of Colleges and Universities and all academic issues. As President, Patti France chairs numerous College Committees, including the Senior Operations Group, which includes members of the Senior Management Team.

President France's board and committee involvements are extensive, reaching beyond education to include the enhancement of healthcare, social services and technological infrastructure in our community. She currently holds, or has held, memberships and/or directorships in such organizations as:

- Windsor Regional Hospital Board of Directors
- Windsor Regional Hospital's Finance/Audit & Resources Committee and Quality Care Sub-Committee
- Connecting Windsor-Essex (Smart Community)
- Windsor Family Credit Union Board of Directors
- Windsor-Essex Regional Chamber of Commerce's "Gold Circle"
- Industry-Education Pathways to Success Task Force
- Windsor-Essex Compassionate Community Coalition
- Chatham-Kent Community Leaders Cabinet



- Chatham-Kent Education Sector Committee
- Committee of Presidents of the Provincial College System
- Public College Private Partner Sub-Committee of the Committee of Presidents
- Accreditation Task Force Sub-Committee of the Committee of Presidents
- Sexual Violence Task Force Sub-Committee of the Committee of Presidents
- Collective Impact Steering Committee
- 100 Women Who Care of Windsor-Essex
- United Way/Centraide Windsor-Essex County
- St. Clair College/University of Windsor Cooperative Development Committee

In April 2017, President France was named the 2017 ATHENA Award winner for Windsor-Essex.

Patti's personal involvement in various charitable causes has been reflected by the College's support of a number of community projects and programs during her Presidency. For instance, St. Clair's hosting of The Polar Plunge during the past half-decade has raised \$235,000 for the Special Olympics. The College's sponsorship of the annual "S'Aints" Christmas Concert at Caesars Windsor has garnered over \$270,000 for food banks in Windsor-Essex and Chatham-Kent during the past decade. Patti encourages the use of the term "community college" to demonstrate St. Clair's efforts to enhance the well-being of citizens throughout southwestern Ontario.

President France's chief concentration remains St. Clair's delivery of exceptional, employment-ready education and skills to students. The fact that she was, when appointed, the first President in Canada whose preliminary education was obtained within the college system (Computer Programming, St. Clair, 1994) made her an example of the far-reaching value of a college-based education. The fact that her original education was in a technical field has made her an example – and advocate – of "Women in STEM" educational pursuits and careers. Indeed, female enrolment in science, technology-and-trades, engineering and math-related programs has increased significantly during her Presidency. President France has, similarly, fostered the enrolment of more men in program areas that are "non-traditional" such as nursing, health care and social services.

President France prides herself on her transparency to ensure that St. Clair College remains on the cutting edge of academic programming.

PROGRAM

- 5:30 NETWORKING
- 6:00 WELCOME AND GREETINGS
NATIONAL ANTHEM "O CANADA" - MELISSA CIOTOLI
WEST VIDEO
REFLECTION - MONA STONEFISH
- 6:20 AWARD PRESENTATION
DAPHNE V. CLARKE TRAILBLAZER AWARD - CTV BELL MEDIA

GREETINGS - MAYOR DREW DILKENS

AWARD PRESENTATION
THE VISONARY AWARD - AM800
- 6:30 GREETINGS - MAYOR HILDA MACDONALD
ENTERTAINMENT -
- 6:40 GREETINGS - MAYOR ALDO DICARLO
- 6:45 WELCOME KEYNOTE SPEAKER - WFCU
KEYNOTE ADDRESS - PATRICIA FRANCE
- 7:10 AWARD PRESENTATIONS
SISTERHOOD AWARD - ODETTE SCHOOL OF BUSINESS
- 7:30 ENTERTAINMENT - MELISSA CIOTOLI

AWARD PRESENTATION
THE INFLUENCER AWARD - WINDSOR STAR
THE VIP - NEW BUSINESS PARTNER AWARD - BIZ X
- 7:50 ENTERTAINMENT

AWARD PRESENATION
THE PHENOMENAL WOMEN AWARD - ST. CLAIR COLLEGE
THE INNOVATION AWARD - SMALL BUSINESS CENTRE
THE CHOOSE TO CHALLENGE AWARD - CPA
- 08:15 THANK YOU AND CLOSING REMARKS

SEE YOU IN 2022!

WEST International Women's Day Gala Down Memory Lane



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Journey Towards Success 2021 Award Recipients

The Daphne V. Clarke Trailblazer Award

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CTV BelleMedia



Réseau-femmes du Sud-Ouest de l'Ontario is a non-profit organization serving women in the Francophone communities of southwestern Ontario. They offer individual intervention services as well as support, referrals, and access to Francophone resources. Prevention, awareness and education are part of their work to improve the condition of Francophone women and to eliminate violence against women.

For over 5 years WEST has been working along side with RFSOO to enrich the lives of newcomers women with the goal of preventing violence and improving the condition of French- speaking women.

Réseau-Femmes cultural and linguistic approach has fostered a safe space for women and their families as they begin to address the multilayered issues associated with domestic violence. Réseau-Femmes is dedicated to working directly with clients, presenting supportive workshops, and engaged in awareness raising activities while connecting with relevant community supports.

PROUD SUPPORTERS OF THE INTERNATIONAL WOMEN'S DAY GALA

**YOUR
TELEVISION**
NEWS LEADER IN
WINDSOR-ESSEX



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Journey Towards Success 2021 Award Recipients

The Visionary Award

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AM800

AGW
Art Gallery of Windsor

The Art Gallery of Windsor (AGW) is a non-profit public art gallery focused on presenting the visual arts of Canada. The Art Gallery of Windsor is an award-winning organization known for its cutting-edge contemporary art program and Canadian art collections now approaching 4,000 works. The exhibition galleries (comprising about 15,000 square feet/4,700 metres) include both changing

exhibitions and ongoing displays of the acclaimed AGW Collection, which features historical, modern and contemporary art.

The Art Gallery of Windsor harnesses the power of art to open minds and hearts to new ideas, perspectives and ways of thinking that inspire people to grow emotionally and intellectually. Working with partners like WEST, we seek to spark conversations around new ideas and issues, and to serve and engage with the community as a key, unique hub for learning through art in Windsor-Essex. Over the past year, the Art Gallery of Windsor has partnered with WEST to support SEAT participants in a variety of in person and online initiatives, including art-making workshops, gallery tours, and most recently their first virtual Photo Activism Exhibition. The AGW looks forward to continuing our partnership with WEST in 2021 with programs that

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PROUD SUPPORTERS OF THE INTERNATIONAL WOMEN'S DAY GALA

Journey Towards Success 2021 Award Recipients

The Innovation Award

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Small Business Centre



My name is Fadak Al Naely, and I was born in 2004 in Diwaniyah, Iraq. I am presently a grade 11 student at the Honourable W.C. Kennedy Collegiate. I also participated in the SEAT program and took part in the SEAT Photography Activism Project, as well as the Card Making for Seniors Project.

As part of my volunteering initiative, I've volunteered with WFCU and the Miracle Day Food Drive. I want to become an Architect/Engineer, and after completing university, I want to pursue my postgraduate studies. I love Engineering, my dream is to be a well-known female Engineer in society. My hobbies are photography and drawing. I know how to play tennis and basketball; however, I also want to learn to play the piano and be able to swim. I want to build my home after graduating from Engineering. I am interested in fashion and brands, as well as cars, so I spend a lot of time learning about different types of cars.

CONGRATULATIONS
to all the nominees and finalists for the

**INNOVATION
AWARD:**
A FORWARD THINKING YOUTH

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The right side of the image shows a young woman with long dark hair, wearing a teal t-shirt and black pants, sitting cross-legged on a wooden floor. She is smiling and holding a large, glowing lightbulb in her right hand. Behind her is a whiteboard covered in various hand-drawn sketches, diagrams, and notes, including a large lightbulb, a balance scale, a bar chart, and a city skyline. The overall theme is innovation and forward thinking.

Journey Towards Success 2021 Award Recipients

VIP New Business Partner Award

Sponsored by
Biz X



Patricia is the owner of Tejon Digital which provides marketing assistance including but not limited to websites, SEO services, social media and Google advertising. Patricia moved from Toronto to Windsor two years ago to expand her business.

To succeed, Tejon Digital would need a team with marketing, social media, community engagement and lead generation skills. Patricia started working with a Job Developer in WEST Employment Services that understood her business and was able to help guide her with her employment needs. The Job Developer connected Tejon Digital with an internal program called Young Women in LEAD where Patricia was able to connect with job ready woman eager to join her team. Tejon Digital provided training and job experience to LEAD participants in the marketing field which helped expand their knowledge and experience. The participants use the knowledge and experience acquired to advance themselves into their careers in Marketing. Tejon has become a valuable partner to WEST.

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Journey Towards Success 2021 Award Recipients

The Sisterhood Award

Sponsored by Odette School of Business



Sandra Istefan is the HR Manager at Laval International, bringing several years of diverse human resource and payroll experience to the team. Most recently Sandra became the first and only female Senior Manager and she supports over 70 employees in a diverse range of aspects; Employee relations, recruitment, HR compliance, payroll and many more.

Sandra also loves to donate her time to help those in need and leads as a champion of the Laval United Way Windsor-Essex Campaign. During the WEST clients' placements at Laval, Sandra as has always been willing to offer accommodations to our clients who face increased barriers due to the situations caused by the COVID-19 pandemic, such as childcare with closure of schools and childcare facilities. Despite all the ups and downs in the skilled trade industry due to the pandemic, Sandra has

always been very accommodating and receptive to any suggestions and requests WEST has had for the benefit and care of our clients, and offered support towards their employment sustainability.

Congratulations!

The Odette School of Business is proud to support International Women's Day.

Congratulations to WEST on their 34th Anniversary within the Windsor Essex Community.



**Odette School
of Business**
University of Windsor



Journey Towards Success 2021 Award Recipients

The Influencer Award

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Windsor Star



We are a Canadian Not-For-Profit - created by a group of passionate women, public figures, executives, business owners, and entrepreneurs who came together with the mission to make Windsor Essex County the #1 place in Canada to be a woman!

Providing hands-on mentorship through empowered one-on-one sessions and dynamic group workshops. We are committed to leading change in both perception and reality for women looking to develop their careers or take on a new professional challenge.

By pulling together a team of recognized leaders from diverse fields, we are able to help women overcome obstacles, launch and scale their business, thrive in STEM, manage their careers, and live a wholehearted and PASSIONATE life!



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Skills Training of Windsor.

Covering the Stories of
Women in Our Community



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Journey Towards Success 2021 Award Recipients

The Choose To Challenge Award

Sponsored by
CPA



Anthonia Abimbola Aborode migrated from Nigeria to Canada on November 17th, 2012 with her husband and two children. She eventually had her third baby on the 22nd of February 2013. Anthonia has a bachelor degree in Accounting and is an Associate member of the Institute of Chartered Accountants of Nigeria (ACA). When they came to Canada, Anthonia decided to continue her career path in Accounting.

The first step toward this was the enrolment in the Management Training Program (MTP) organized by the Women's Enterprise Skills Training of Windsor (WEST) Inc. It was a CPA PREP Program for women who aspired to pursue an Accounting profession.

After completing the CPA PREP program, she continued on the career path to obtain her CPA designation. Concurrently, she was also pursuing another Accounting designation program with the Association of Chartered Certified Accountants (ACCA) in the United Kingdom. Both programs (ACCA and CPA) were completed leading to the award of Associate member of the Association of Chartered Certified Accountants (ACCA) and Associate member of Chartered Professional Accountants of Ontario (CPA). Anthonia currently works at Quick Draw Tarpaulin Systems where she is currently the Accounting Manager for the group of companies in Canada and the U.S.



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Journey Towards Success 2021 Award Recipients

The Phenomenal Women Award

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St. Clair College*



Rebecca was completely fascinated and determined to come out of her comfort zone and try a career in the skilled trades. She applied for the Women in Skilled Trades Program at WEST, which allowed her to learn the hands-on skills that she needed to work in this sector. Rebecca took the opportunity as an advantage in order to find full-time employment and support her family. Through the job fair organized by WEST and St. Clair College, Rebecca found a job that led her to an extremely rewarding career at Centerline.

Rebecca has now completed more than 3 year as a General Machinist and have obtained her Red Seal General Machinist Certification.

Rebecca says that the trades have given her so much, including financial independence, a home for her family and the opportunity to let others know about it and how it impacted every aspect of her life. The skills that she learned are transferred to her everyday life and she feels a sense of empowerment the more she grows in this field. She loves to be a role model to her daughters and other women to inspire them and explore a career in the skilled trades!



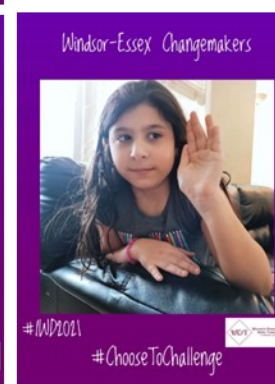
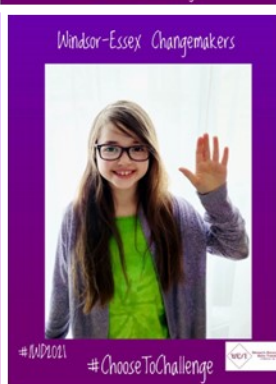
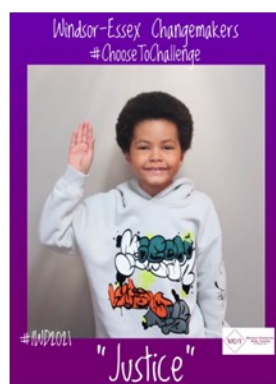
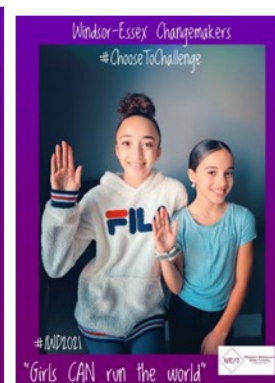
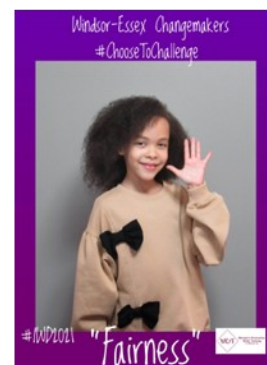
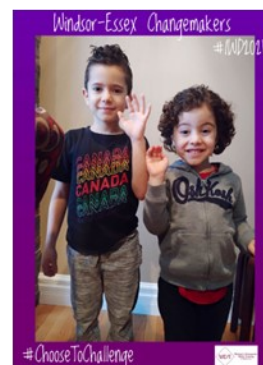
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Women's Enterprise Skills Training of Windsor Inc.

#ChoosetoChallenge

*Where do you stand
in times of
challenge and controversy?*





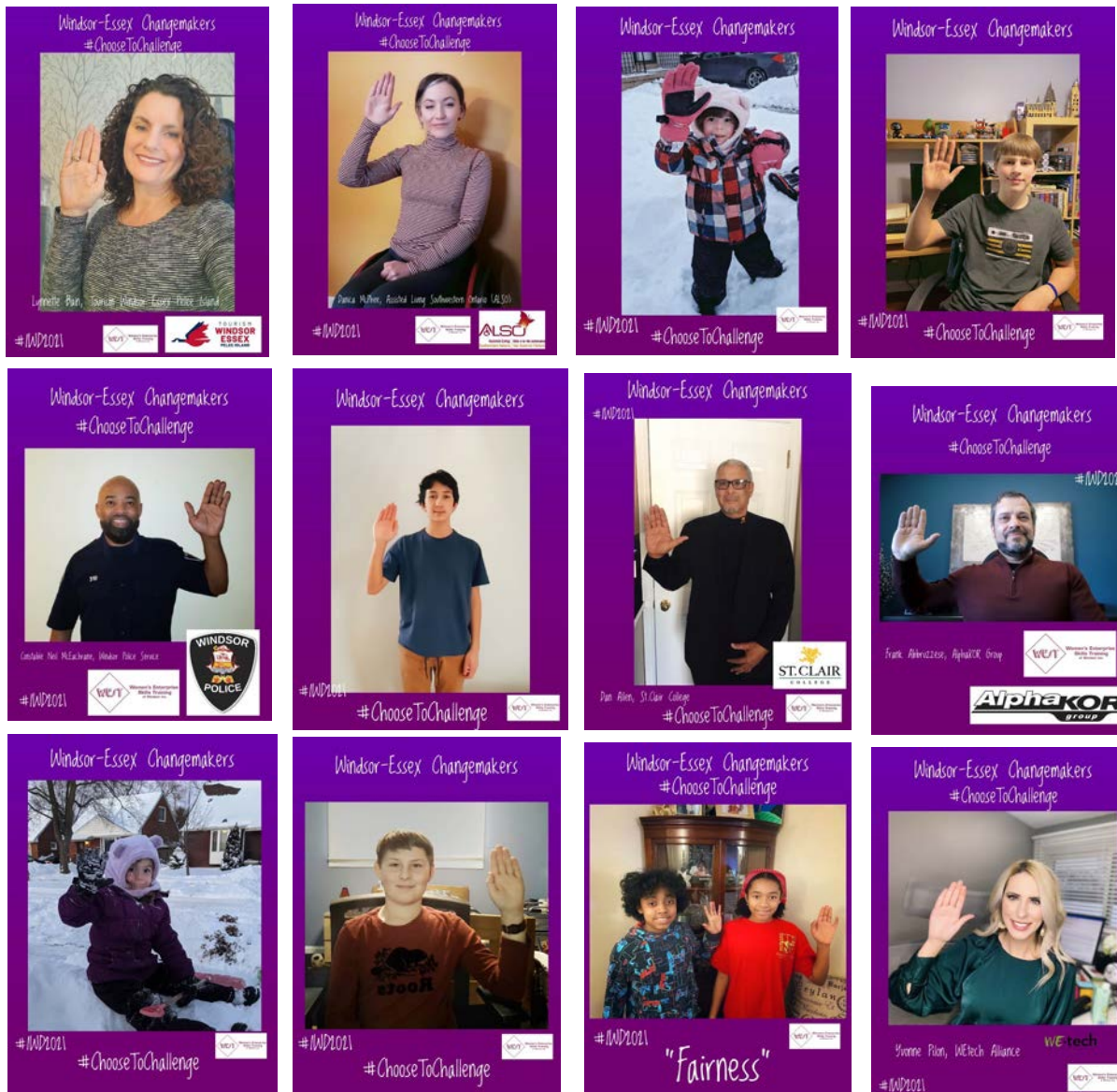
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We are working together with WEST of Windsor to make a difference in our Community.



Women's Enterprise Skills Training of Windsor Inc.

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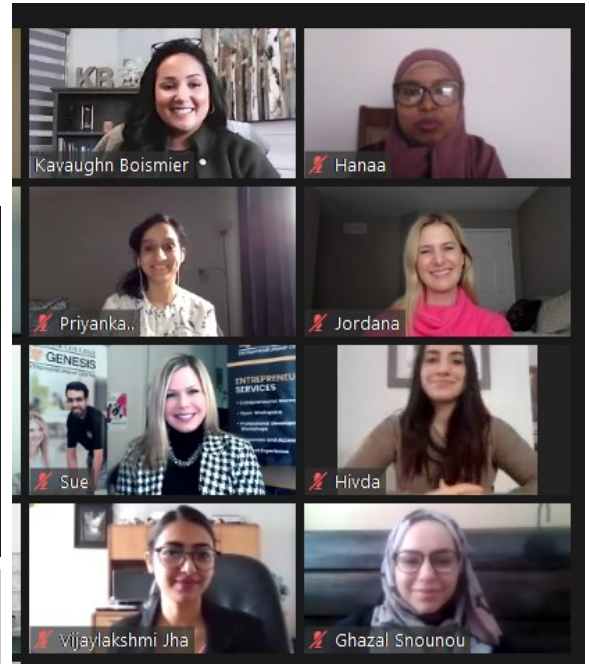
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 is responsible for education, human rights inquiries and complaints, ombuds functions related to human rights, equity and accessibility, government reporting, policy development, and any other matters requiring accountability in these areas at the University of Windsor.

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Women's Enterprise Skills Training of Windsor Inc.

A year that Zoomed By



Women's Enterprise Skills Training of Windsor Inc.

Client Testimonials



Labour Market/Enhanced Language Training (ELT)

Hey ———

I wanted to thank you for being there for me for the last so many months. The good news is that I have landed the job of an office manager at ———. I am so happy and grateful for the last few months. It kept me humble, it kept me grounded, it kept me up and ready for a challenge always. Have a brilliant day and a blessed year ahead."

Employment Service (ES)

"My employment counselor was so helpful and thoughtful. I met her through West at a point in my life that things were not so bright. Her encouragement, and advise helped me not only in seeking for a job but also my mental state of mind during the first phase of lock down. I would recommend her to anyone, she is truthful and genuine with her role."



Join us in the #ChooseToChallenge!

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Women's Enterprise Skills Training of Windsor Inc.

Client Testimonials

Empowering Women for Employment (EWE)

"I just want to say thank you for immense work you do in West, I am happy so far, because of the confidence, I have to pursue my goals. Also, without your input it would have been impossible to secure the placement and job."

"Thank you for your support and encouragement throughout the program. I am glad to meet you and others through this program and could gain more information and knowledge. Thank you for organizing and coordinating the session with different speakers and knowledge persons through which I could gain knowledge from their experiences. This is a great platform to meet more people and to build my network in this new place. Hoping to continue this relationship with you in future. "

" Thank you for taking your time with several one on one meetings with me despite your busy schedules, even I got the email for my resume at the midnight. Thank you so much for the very detailed scheduled & very considerate arrangement, and prompt response with me for any concern. I can't forget both of you, your professionalism, your patience, your details, and the EWE program includes so much knowledge."

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Client Testimonials

Settlement Services for Women and Girls

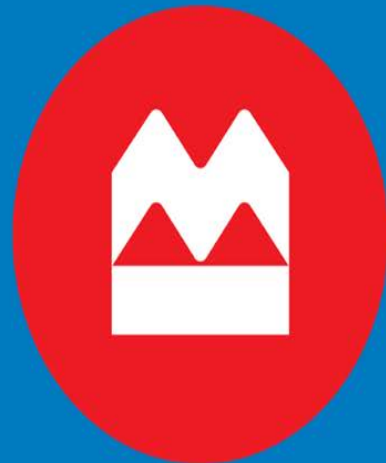
"Ladies...another spur of the moment trip to drive test, I went there for something else and they said there is a road test available in 20 mins. I took it. And I passed my G2 test..... thank you for this group and your support and morale boosting everyday. I feel successful today. Thank you WEST"

"The way you guys bucked me up at all times, when I was losing hoping. Destiny always has the best in-store for you. Hoping to see you one day."

Young Women in Leadership, Employment and Development (L.E.A.D)

"...I also had the chance to sit in on a meeting regarding grant-writing, something I wanted to learn about as I plan to open my own non-profit organization in the future. Among the most valuable parts of my job was that I was learning from the youth and my coworkers as much as I was teaching. Some youth behave inappropriately or say insensitive comments so it is my job to teach them what they did was wrong and how their jokes or comments can hurt people. Some youth have never met a visible ethnic or religious minority like myself so they would ask me questions and we would have very lively conversations. I am eternally grateful for the opportunity WEST's LEAD program has provided for me and the amazing WEST staff who go above and beyond to help empower young women like myself."

BMO



Supports International Women's Day

www.bmoforwomen.com #BMOforWomen

Women's Enterprise Skills Training of Windsor Inc.

Client Testimonials

SEAT (Science, Engineering, Artistry and Technology) Program

"I am proud of myself because I joined this. I benefited a lot. It made me insist on achieving my goals and aspiring for a lot. It was a short period but I benefited a lot. I would love to thank all the facilitators of this course for doing a great job."

"I really enjoyed the leadership training. It was really fun and I learned a lot about leadership. For example, I learned that confidence is key and that will for sure help me in high school and in the future."

Employment Service (ES)

"I am so grateful for all the help that the employment services has provided me. From the moment I got back into the Country and joined the LEAD Program to graduating and entering the workforce, the WEST family has guided me and has always been there for me. My counsellor has been with me every step of the way and I am so happy with where I have been placed. Thank you once again WEST employment services! I would hundred percent recommend WEST to any individual needing assistant with employment services."

Language Skills Development (LST)

"I came to Canada in 2015. I worked very hard to learn English. It was not easy for me to learn how to read and write. I remember, someone was always talking about me and how I would get zeros on my tests. I would sometimes go home and cry because learning English was so hard, but I never gave up and I told myself that I could do it no matter how long it took. I am now in CLB 3. I attend school full-time. One day, I want to become an Early Childhood Educator. I want to be able to help children learn, just like my teachers helped me learn."



Empowering
women to move
forward with
confidence

We're proud to support Yourtown Charitable Organizations on International Women's Day.

Through our partnerships, we are reinforcing our commitment to proudly support and celebrate the social, economic and cultural ambitions of women in Yourtown to help ensure their prosperity and the community around them.



Wealth
Management

Women's Enterprise Skills Training of Windsor Inc.

Thank You for Your Time and Donation

Silent Auction Contributors

Aaron Branhard Pilot	Maxine Ebegbuzie-Shelton
Ann Diab	Monarch Basics
Anne's on the Avenue	Multifood Supermarket
Art Gallery of Windsor (AGW)	Nancy Johns Gallery & Framing
Biblioasis Book Store	NICO Taverna
City of Windsor - Roseland Golf & Curling Club	Natalie Fantinic
Carla Sobh	On Site Services
Colio Estate Wine	Oxley Estate Winery
Diageo Canada Inc.	R.W. Ringweavers Studios
Dr. Sana Robinson	Rabea Barber Shop
Eddy's Mediterranean Bistro Windsor	Refresh Day Spa
Entice Salon	Riverside Pie Cafe
Festival Tent	Sandra Demaris, Owner Aspire Laser Hair & Skin Treatments
Hadi Ali Chaudhary	Shoppers Drug Mart (6020 Malden Road)
I Luv Coffee Roaster Inc.	Shoppers Drug Mart (7980 Menard Ave.)
Jade Chinese Cuisine	Shoppers Drug Mart (Devonshire Mall)
Kautex Textron	Soffi Studio (former Tsunami Glassworks)
Kay Park	Target Building Materials
Laser It! Salon & Medical Spa	The Cook's Shop
Linda's Fashion	The KEG Steakhouse + Bar
Lynn Guest	Thyme To-Go Thyme Kitchen
Mazaar Lebanese Cuisine Windsor	Tourism Windsor Essex Pelee Island
	WEST Board

Women's Enterprise Skills Training of Windsor Inc.



INTERNATIONAL WOMEN'S DAY

MONDAY, MARCH 8, 2021

Celebrate women's achievement.
Raise awareness against bias.
Take action for equality.



COMPASSION is our
PASSION



Thank You for Your Time and Donations

Mezzo Ristorante & Lounge
LCBO

Dutch Boys Chocolate

I Luv Coffee Roasters

What's Poppin' Popcorn Factory

Pretzels & Company

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Franco - Sol

MC Business

GurlLikeYou

Coral Spa Mini-Mani

Paglione Estate Winery

Nestlé

Faerhaven

Your Neighbourhood Credit Union

Windsor Tea Emporium

Kyung Eun Park - Atomy

SDS Beauty Academy

Tarek & Carla Sobh

Women's Enterprise Skills Training of Windsor Inc.

WEST Staff

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Juan Wang	LST Coordinator	Susy Kustra	Job Developer/Industry Placement Specialist
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Kyung Eun (Kay) Park	CNC Child Care Staff	Vidhya Selvaraj	Resource Information Specialist
Li Ma	Bookkeeper & Information and Referral Specialist		

Women's Enterprise Skills Training of Windsor Inc.

Settlement Services for Women and Girls

Care for Newcomer Children (CNC)

SEAT (Science, Engineering, Artistry and Technology) Program

Women in Skilled Trades (WIST)

Young Women in Leadership, Employment and Development (L.E.A.D)

EDGE2 (Empowered Diverse Girls for Education and Employment)

Employment Service (ES)

Equality Grant

Empowering Women for Employment (EWE)

Newcomer Settlement Program (NSP)

Labour Market/Enhanced Language Training (ELT)

We Are Trades-Making Equity, Diversity, and Inclusion Work for You In partnership with Canadian Coalition of Women in Engineering, Science, Trades and Technology (CCWESTT)

Language Skills Development (LST)

Giving Ring of Women (GROW)

Ready for Work

WEST Programs are Funded by:



Immigration, Refugees and Citizenship Canada

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COMMUNITY FOUNDATIONS OF CANADA

EQUALITY FUND



This project is funded in part by the Government of Canada.



Ontario

MINISTRY OF ADVANCED EDUCATION AND SKILLS DEVELOPMENT

Funded by the Government of Canada



Thank You