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International Women's Day

Virtual Gala 2022

#BreakTheBias



For Women. For Success.

**WOMEN'S ENTERPRISE
SKILLS TRAINING
OF WINDSOR INC.**

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PROGRAM GUIDE

Journey Towards Success Awards
#BreakTheBias

Keynote Speaker
Beverly Jacobs

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Message

from

Ann Diab, President, WEST Board of Directors and Rose Anguiano Hurst, WEST Executive Director

Women's Enterprise Skills Training of Windsor Inc.



At Women's Enterprise Skills Training of Windsor Inc. (WEST), we work together to help women and girls change their lives for the better. This year, for a second year, we have seen our participants, staff and community of supporters rise to face the overwhelming new challenges of living, seeking new opportunities for learning and working despite a global pandemic!

The International Women's Day global theme for 2022 is "#Break the Bias WEST encourages everyone to become more aware of unconscious bias, stereotypes, and discrimination so that our actions align with creating a world that is diverse, equitable, and inclusive.#breakthebias.

It requires us to look around and see the challenges of women around the globe and within our own community, and also to ask Ourselves to

"Imagine a gender equal world.
A world free of bias, stereotypes, and discrimination.
A world that is diverse, equitable, and inclusive.
A world where difference is valued and celebrated.
Together we can forge women's equality.

Collectively we can all **#BreakTheBias"**

Our gala celebration has always been an evening full of connections where the true beauty of diversity could be seen, heard and celebrated. This year's virtual gala is in many ways an example of the goodness we create together each year. Everyone is still contributing and cheering on the efforts of women, only this time, we will do from our screens.

We are happy you will be joining us in our celebration. We are delighted to host Dr. Beverley Jacobs who was recently appointed as Senior Advisor to the President on Indigenous Relations and Outreach at the University of Windsor and she practices law part-time at her home community of Six Nations of the Grand River Territory. Her research focuses on Indigenous Legal Orders, Indigenous Wholistic Health, Indigenous Research Methodologies, and Decolonization of Eurocentric Law.

We are humbled by the outpouring of corporate and community support towards this event and the work we do. We are also thrilled to recognize our thirteen 2022 Journey Towards Success Award Recipients. These award winners include WEST clients who have successfully embraced a challenging journey to achieve their goals through additional training as well as community partners and employers that have made a powerful impact in their commitment to our programs.

On behalf of the WEST Board of Directors, staff and participants, thank you for joining us in pushing forward to creating an inclusive and equitable future for women and families who have recently arrived in Canada, and to those who face systemic racism. We will continue to benefit from the training and network connections that we provide to enable them to engage in the positive social, political and economic sectors of our community.

Happy International Women's Day!

Rose Anguiano Hurst, Executive Director

Ann Diab, President, WEST Board of Directors





Women's Enterprise Skills Training of Windsor Inc.

MISSION STATEMENT

Women's Enterprise Skills Training of Windsor Inc. (WEST Inc.) exists to provide training for severely employment disadvantaged visible minority women in order to improve their employability in the workforce and/or to further their education.

VISION

Leaders in Positioning Women for Success

VALUES STATEMENT

Together at Women's Enterprise Skills Training of Windsor Inc.:

We are committed to treat everyone with Dignity & Respect.

We strive to create an environment of Accountability & Professionalism of the highest standard.

We passionately aim to foster, promote and advocate for Inclusivity & Diversity of all women.

We are dedicated to serve the needs of the community with Compassion & Empathy.

WEST Board of Directors



Ann Diab



Nadine Manroe-Wakerell



Helena Palma-Kurek



Gemma Grey-Hall



Justina Nwaesei



Lynn Guest



Sabrina DeMarco



Lisa Shulman



Shella Barker



Marie Ford Conliffe



Anjua Virani



Jessica Watson



Rose Anguiano Hurst





THE CITY OF WINDSOR

OFFICE OF THE MAYOR

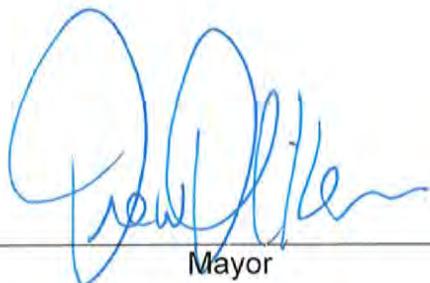
DREW DILKENS, DBA
MAYOR

PROCLAMATION

**“International Women’s Day”
MARCH 8, 2022**

- WHEREAS:** In 1977, the United Nations General Assembly adopted a resolution calling on member states to proclaim a day for women’s rights and international peace; and
- WHEREAS:** Following the United Nations’ lead, Canada chose March 8th as International Women’s Day; and
- WHEREAS:** In 1979 the United Nations adopted the “Convention of the Elimination of Discrimination Against Women” (CEDAW), providing a mechanism for governments to make commitments ensuring women’s equal access to equal opportunities in political and public life, as well as education, health and employment; and
- WHEREAS:** International Women’s Day is observed around the world and provides an opportunity to recognize and reflect on the progress made to advance women’s equality, to celebrate the gains made by women in our society, and to reflect on the challenges and barriers women continue to face; and
- WHEREAS:** Women’s Enterprise Skills Training of Windsor Inc. states its commitment towards the elimination of inequality and all forms of discrimination and is in the forefront of efforts to establish a caring, compassionate society in which all of its members have the right to live in conditions of good health, safety, dignity, respect, and peace
- THEREFORE:** I, Drew Dilkens, Mayor of the City of Windsor, do hereby proclaim

MARCH 8, 2022
“International Women’s Day”
in the City of Windsor.



Mayor



Women's Enterprise Skills Training of Windsor Inc.

International Women's Day 2022

Keynote Speaker

BEVERLEY JACOBS, CM, LLB, LLM, PhD

Mohawk Nation of the Haudenosaunee Confederacy, Bear Clan



Dr. Beverley Jacobs is recently appointed as Senior Advisor to the President on Indigenous Relations and Outreach at the University of Windsor and she practices law part-time at her home community of Six Nations of the Grand River Territory. Her research focuses on Indigenous Legal Orders, Indigenous Wholistic Health, Indigenous Research Methodologies, and Decolonization of Eurocentric Law. Beverley has obtained a Bachelor of Law Degree from the University of Windsor in 1994, a Master of Law Degree from the University of Saskatchewan in 2000 and a PhD from the University of Calgary in 2018. Dr. Jacobs is a former President of the Native Women's Association of Canada (elected 2004 to 2009). Beverley is also a consultant/researcher/writer/public speaker. Her work centres around ending gendered colonial violence against Indigenous people and restoring Indigenous laws, beliefs, values, and traditions. A prolific scholar, her published work has earned her numerous awards; her research combined with her advocacy has translated into national and international recognition.

Dr. Jacobs received the Laura Legge Award from the Law Society of Ontario in 2021 and she was inducted as a Member of the Order of Canada in 2018. She received two awards from Mohawk College in 2018: Alumni of Distinction Award and Distinguished Fellow – Adjunct Professor. In her first year of teaching at the Faculty of Law, University of Windsor in 2017, she received an Office of Human Rights, Equity & Accessibility, Human Rights and Social Justice Award. In 2016, she received a Franco-German Prize for Human Rights and the Rule of Law from the Governments of France and Germany for her human rights fight for the issues relating to missing and murdered Indigenous women and girls in Canada. In 2008, she also received a Governor General's Award in Commemoration of the Person's Case, an Esquao Award from the Institute for the Advancement of Aboriginal Women and a Canadian Voice of Women of Peace Award from the Canadian Department of Peace Initiative and Civilian Peace Service Canada.



PROGRAM

5:30 NETWORKING

6:00 WELCOME AND GREETINGS
NATIONAL ANTHEM "O CANADA" - STEPHANIE LYANGA
WEST VIDEO
REFLECTION - MONA STONEFISH

AWARD PRESENTATION
DAPHNE V. CLARKE TRAILBLAZER AWARD - CTV BELL MEDIA

GREETINGS - MAYOR DREW DILKENS

AWARD PRESENTATION
THE PERSEVERANCE AWARD - HIRAM WALKER

GREETINGS - MAYOR ALDO DICARLO

AWARD PRESENTATION
YOUTH COMMUNITY LEADERSHIP AWARD - ERIE SHORES HEALTHCARE

GREETINGS - MAYOR HILDA MACDONALD

AWARD PRESENTATION
THE VISIONARY AWARD - AM800

WELCOME KEYNOTE SPEAKER - TD BANK GROUP
KEYNOTE ADDRESS - BEVERLY JACOBS

AWARD PRESENTATION
SISTERHOOD AWARD - ODETTE SCHOOL OF BUSINESS

ENTERTAINMENT - PAULA MCPHERSON

AWARD PRESENTATION
THE INFLUENCER AWARD - WINDSOR STAR
ALLYSHIP AWARD - WINDSOR REGIONAL HOSPITAL

GREETINGS - WARDEN GARY MCNAMARA

AWARD PRESENTATIONS
THE VIP AWARD - NEW BUSINESS PARTNER - BIZ X
PHENOMENAL WOMAN AWARD - ST. CLAIR COLLEGE
DEI (DIVERSITY, EQUITY & INCLUSION) AWARD - SMALL BUSINESS CENTRE
THE INNOVATION AWARD - WFCU
NEW EXCELLENCE - PARTNERSHIP AWARD - CHAMPION PRODUCTS
BREAK THE BIAS - CPA ONTARIO

THANK YOU AND CLOSING REMARKS

SEE YOU IN 2023!



Congratulations Evon Karayan

WEST Program Participant, Language Skills Training Program

Journey Towards Success 2022 Phenomenal Woman Award



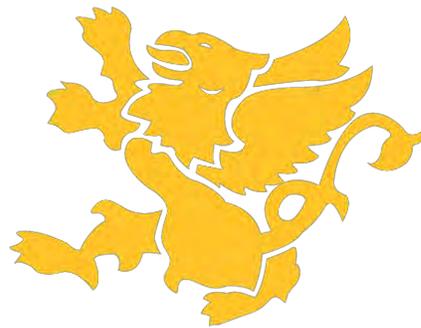
Evon originally came from Iraq. She completed High School in Iraq, and studied Management and Economy at a college for one year. She left Iraq, and went to Lebanon. She lived there for more than 4 years. She worked as a sales person in a photography shop. She also took sweet making, makeup and hairdressing courses. She worked in a salon from 2015-2018. In 2018, she arrived in Canada. She left Lebanon by herself, and she started her own journey alone to Toronto.

Evon found everything hard at the beginning because her English language was not good, and she was missing her family. She went to an adult school (ESL) to improve her English and learn more about Canada. After 8 months, her family arrived in Canada, and they decided to move to Windsor and start a new life.

Evon joined WEST for English Classes at CLB 4, and then she moved her way up to CLB5/ CLB 6. She also took ELT course in accounting.

Currently, Evon works as a Student Monitor at King Edward Elementary School. Evon gives back to the community by volunteering. In 2020, she worked with the Ladies of Hope to make and donate facemasks for patients at Windsor Regional Hospital. She also took part in cleaning Jackson Park as a way to keep her community in Windsor.

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ST. CLAIR

C O L L E G E



Congratulations Priya Chana

WEST Program Participant, SEAT -Science, Engineering, Artistry and Technology Program

Journey Towards Success 2022 The Innovation Award



"A dream does not become a reality through magic, it takes sweat, determination, and hard work". The above quote is what pushes Priya to achieve her success. Priya Chana, is a Grade Eleven student at Essex District High School. In both Grade nine and Ten, she achieved a spot on the Principal's List. Her strong work ethic empowered her to become Valedictorian of her Grade Eight Class, as well as winning the University of Windsor Alumni Award for obtaining the highest average in her class and the Unsung Hero Award for my kindness and nature of helping others. She was a member of Student Council throughout Grade School and currently hold the position of Minister of Records for my high school's Student Parliament. She offer helps junior grades as a Peer Tutor for my school. I have also partaken in many extra-curricular activities including, piano, violin, gymnastics, swimming and many more. she participated in Mind Force where my team and she won first place for the school. Serving her community has always been important to me as she has been volunteering at the Downtown Mission since she was seven, alongside her family. She recently joined the SEAT Program where she is able to enrich her knowledge of STEAM Pathways accompanied by powerful women, while simultaneously benefiting my community. She has crafted over 300 cards for Senior Homes throughout Windsor, in addition to leading a group project of reducing pollution created by automation.

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Congratulations Bonnie Douglas

Program Manager, CCWESTT, Canadian Coalition of Women in Science, Engineering, Trades and Technology

Journey Towards Success 2022 Diversity, Equity and Inclusion Award



Bonnie is the Project Manager of the Canadian Coalition of Women in Engineering, Science, Trades and Technology (CCWESTT). CCWESTT is a national not-for-profit equity organization, and a leader for and a voice of a national community for women in Science, Engineering, Trades and Technology (SETT). Bonnie is passionate about empowering women, transforming workplace culture, solving problems, mining data and developing people. She played an instrumental role in the creation of We Are Trades, a collaborative effort which led to the development of a transformative change framework—Code of Practice for creating safe and inclusive workplaces for women to define and establish a respectful workplace. Bonnie is a Project Management Professional (PMP) and, has a B.Sc. in Biological/Food Engineering.

Bonnie has not only worked with WEST through the We are Trades project, but also continued to collaborate further for ongoing efforts to promote Diversity, Equity and Inclusion for creating more welcoming workplaces for women. Last year, Bonnie partnered with WEST to offer a workshop at the OCASI professional conference and shared the story of how WEST became an agent for change while partnering to a national groundbreaking project creating powerful change for women in Canada. This conference was attended by many professionals from the Windsor-Essex community along with over 100 participants from across Ontario. WEST and Bonnie continue to collaborate as partners to keep the dial moving for DEI awareness in workplaces. Currently, together we are preparing to present at CCWESTT Annual Conference, at the Canadian Apprenticeship Forum (CAF)-National Apprenticeship Conference, as well as CAF-Supporting Women in Skilled Trades Conference. The We Are Trades guide made a great impact on many local employers in Windsor-Essex as the work was closely completed within Windsor-Essex community.

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Small Business Centre, InvestWindsorEssex

CONGRATULATIONS

to all the nominees and finalists for the...

DIVERSITY, EQUITY & INCLUSION AWARD

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Supporting Windsor-Essex's diverse
community of entrepreneurs.





Congratulations Sungee John

Essex County Chinese Canadian Association

Journey Towards Success 2022 Sisterhood Award



Sungee John is a committed feminist who has long advocated and lobbied for the equality rights of women - in particular, marginalized and racialized women. She was elected to the National Action Committee on the Status of Women (NAC) serving on the executive for ten years and became interim president from 2003-5. She served on the board of Windsor Women Working With Immigrant Women from 1993 - 2009 and as president from 1996 - 2002. With a long history as a community activist and organizer, her earliest involvement in social justice was co-ordinating the University of Windsor's Students Against Apartheid. An important milestone for the group was their solidarity efforts with the university's Pro-Divestment Faculty Committee to successfully pressure the University's Board of Governor to fully divest faculty pension funds from South African-related investments - the first university in Canada to take that action. She was also a founding member of the Windsor-Las Vultas Twin-City Project - an alliance that provided humanitarian and political support for the community of re-patriated refugees in the town of Las Vultas, El Salvador. She also served on the boards of the Third World Resource Centre/Global Resource Centre and the AIDS Committee of Windsor (now known as Pozitive Pathways Community Services.) Her experience in political organizing brought her to the local, provincial, and national executives of the New Democratic Party of Canada. Sungee has worked in social justice partnership with national organizations such as the Chinese Canadian National Council, provincial organizations such as the Colour of Poverty-Colour of Change, and local organizations such as the Windsor and District Labour Council, the African Community Organization of Windsor, the Can-Am Indian Friendship Centre, the African Women Association of Windsor, and WEST. In her career, she has worked as a programme associate at Iona College at the University of Windsor; a constituency assistant in the provincial Windsor-West riding; co-ordinator at the Third World/Global Resource Centre; and a facilitator with the African Canadian Legal Clinic and the Colour of Poverty-Colour of Change. Sungee is currently very active with the Essex County Chinese Canadian Association working to promote public partnership and address systemic issues facing the local Chinese-Canadian community.

sponsored by

Odette School of Business, University of Windsor

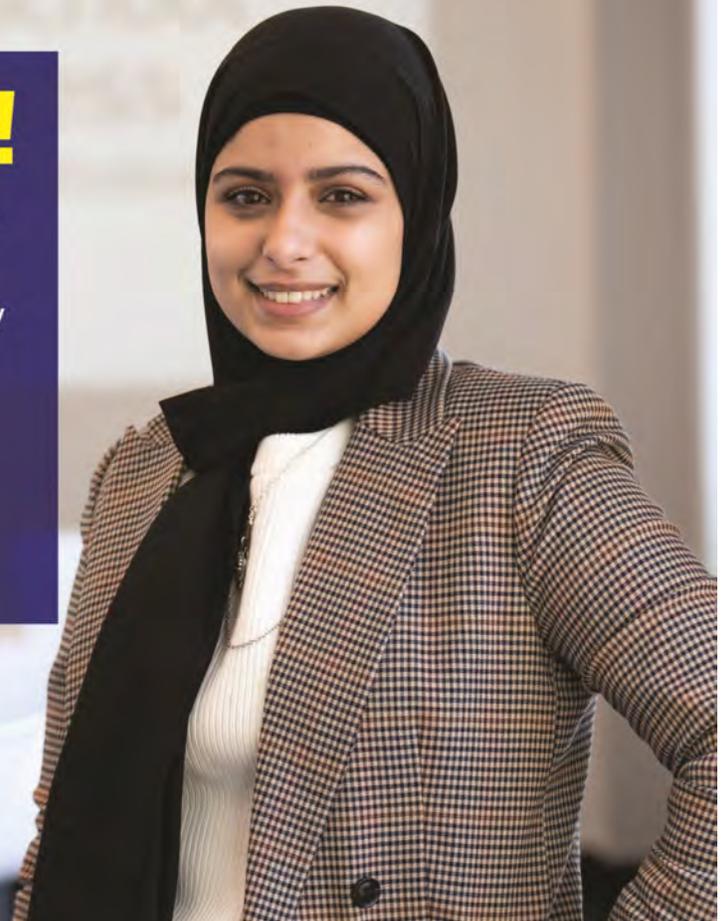
Congratulations!

The Odette School of Business is proud to support International Women's Day.

Congratulations to WEST on their 35th Anniversary within the Windsor Essex Community.



Odette School
of Business
University of Windsor





Congratulations

Dr. Tariq Ali Khan

Advanced Urgent Dental

Journey Towards Success 2022

Perseverance Award



Dr. Tariq Ali Khan is a practicing General Dentist at Advance Urgent Dental. He has been an active part of the Windsor-Essex community for the last 5 years. Dr. Khan is very passionate about his profession and believes in importance of good oral and dental care in order to maintain normal physical health. This love in what he has shown in his positive attitude and friendly behavior. As a member of the Royal College Of Dental Surgeons Of Ontario and Ontario Dental Association (ODA), he can be fully trusted as a best Dental and Oral Health Care Provider. In addition, to his dental practices, Dr. Khan has been involved with WEST for almost 5 years. During that time, he has shown commitment to supporting, mentoring and training young women from various backgrounds. He remained a partner to WEST during various times of needs and consistently used his practice as vehicle of change in the lives of all those he encountered. Dr. Khan believes in doing what ever it takes to help the community by opening up doors for all of the Windsor Essex community who are in need of help. Bonnie is the Project Manager of the Canadian Coalition of Women in Engineering, Science, Trades and Technology (CCWESTT). CCWESTT is a national not-for-profit equity organization, and a leader for and a voice of a national community for women in Science, Engineering, Trades and Technology (SETT).

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#BREAKTHEBIAS



Congratulations Bridging North America

*Journey Towards Success 2022
Break The Bias Award*



Bridging North America (BNA) is Windsor-Detroit Bridge Authority's private-sector partner and is responsible for designing, building, financing, operating, and maintaining the Gordie Howe International Bridge. Bridging North America is comprised of ACS Infrastructure, Fluor and Aecon, which are firms with local experience and knowledge, world-class transportation expertise and a proven ability to deliver bridge, facility and highway infrastructure projects.

Bridging North America has been actively involved with WEST programs from the past two years in taking efforts to provide opportunities to WEST clients for the jobs available within the organization. BNA has supported WEST clients from the introduction to Construction and Craft Trades Program for Women by providing them opportunities to explore construction trades through the International Gordie Howe Bridge project. WEST is also provided opportunity to formally partner with BNA through their Community Benefit Program.

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#BreakTheBias



Congratulations Fatima Al Hakim

Program Manager, CCWESTT, Canadian Coalition of Women in Science, Engineering, Trades and Technology

Journey Towards Success 2022 Youth Community Leadership Award



Fatima completed her Bachelors of Science Degree with distinction at the University of Windsor. In her undergrad Fatima distinguished herself by receiving numerous scholarships and awards including, but not limited to, the Doreen Hughson Beatty Scholarship in Biology, and the LEAD Gold Medallion. Fatima's excellence was not exclusively in relation to her education, she was magnanimous outside the classroom as well. By co-founding the Pre-Dental Society, Fatima opened the opportunity for pre-dental students to seek help regarding their dentistry applications and inquiries pertaining to dental schools within Canada and the US. Additionally, Fatima served as a proctor for the Student Accessibility Services and Nursing department. Beyond that, she was actively engaged as a research assistant in two labs: Movement and Trophic Ecology, and Genes, Environment and Behaviour. Furthermore, Fatima was a MySci mentor, devoting time to mentoring first-year science students and aiding in their transition from high school to university. Currently, Fatima holds an executive position with a local non-profit organization called We Connect—Windsor that mirrors her passion for developing impactful initiatives to encourage academic and networking, and extends to combating social injustices such as Islamophobia. Within We Connect, Fatima focuses her energy on establishing programs such as the scholarship and award programs. Over the past few years she has helped raise more than \$20 000 in scholarships. Additionally, Fatima also coordinates We Connect's largest event, the Evening of Excellence Gala. She currently works at Advance Urgent Dental as a receptionist/dental assistant where she continues to extend her knowledge of dentistry while attaining a practical appreciation for the field. In the near future, she aspires to go to Dental school, ultimately becoming a dentist who serves minorities and marginalized communities with the goal of mitigating oral health disparities.

sponsored by Erie Shores HealthCare



Congratulations Justin Falconer

CEO, Workforce WindsorEssex

Journey Towards Success 2022 Allyship Award



Justin is the CEO of Workforce WindsorEssex, where he works with a team of professionals dedicated to leading regional employment and community planning for the development of a strong and sustainable workforce in our region. Over the years, Justin's work has focused on helping the community more easily find employment, training, and education services through the organization of the Workforce Summits, creation of online tools, and partnership work. Justin's team is currently comprised of nearly 70% women and he gets regular counsel from four managers, including three extremely talented women.

Workforce WindsorEssex is known for applying both a gender-based and newcomer-based lens to its work in employment and community planning, including its Local Labour Market Reports, promoting Skilled Trades and Tech careers to women, and examining the region's low Participation Rate. Annually, the organization plays a role in researching female-led entrepreneurship in the region through its involvement in researching and writing the annual RISE report. The team also publishes workforce profiles highlighting local people in a wide range of occupations, while intentionally profiling female workers in male-dominated occupations.

Throughout his career, Justin has demonstrated the values of community, equality, and equity—all pillars that are important to his personal and professional life. Justin has had the privilege of reporting to strong women in his career where they helped mentor and develop his skillset, including Michelle Suchiu, Teresa Piruzza, and Lindsay Maskell. In fact, the previous Executive Director – Michelle Suchiu – not only mentored Justin, but encouraged him to take over the leadership position for Workforce WindsorEssex in a planned succession.

Justin's work on WE Data Tools, an online platform of job search, career development, and community data tools, as well as a series of reports and analytics, has been recognized across the province and has been implemented in almost the entirety of Ontario. This important data helps inform employment planning in ways that were previously unavailable, and has indirectly helped thousands of people find new employment opportunities.

Justin previously led Southwestern Ontario organizing efforts to elect Trudeau as Prime Minister for the first time in 2015. Between 2006 and 2014, Justin worked in progressively senior roles in the Ontario Government within the offices of the Premier, Deputy Premier, and Ministers who held various profiles focused on training, post-secondary education, research and innovation, as well as family and children services.

Justin has been married to his better half, Christina, for nearly 15 years because he knows she's the boss. They have two young sons, Ross and Paul. Justin and his family enjoy spending time together, watching movies and sporting events, and is eager to resume travel/vacationing this year sometime.

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INTERNATIONAL WOMEN'S DAY

TUESDAY, MARCH 8, 2022

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Raise awareness against bias.
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www.wrh.on.ca





Congratulations



John Wigle

Bike Windsor Essex

Journey Towards Success 2022

New Excellence Partnership Award

John is the Shop Manager of Windsor Bike Kitchen, the region's only non-profit community bike shop. John is invested in creating an engaged learning environment and quality information on bicycle mechanics. They began learning bike mechanics as a student and grew to recognize the value of bicycles to connecting and building stronger communities.

John strives to create a welcoming and inclusive place of learning for all, regardless of gender, race or economic background. They bring this philosophy to their work in the Bike Kitchen and with our community partners, like WEST.

John is from Waterloo, Ontario and has worked in the bicycle industry since 2018. They are alumni of Winterborne Bicycle Institute and Haliburton School of Art and Design.

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Congratulations Mariam Tolson-Murty

Office of the Vice-President | Equity, Diversity, and Inclusion, University of Windsor

Journey Towards Success 2022 Influencer Award

Mariam is a proud Windsorite educator, advocate, entrepreneur wife and mother. As an Underground Railroad descendant, Mariam takes great pride in her African Canadian heritage. She is a 3-time alumna of The University of Windsor where she completed an Honours Bachelor of Arts Degree in Communication Studies, a Bachelor of Education, and a Master of Education degree. Mariam is currently a PhD student in Education where her research continues to focus on addressing and dismantling anti-Black racism in education.

Mariam has over 20 years of experience working in the field of post-secondary education. Her experience includes working as an Experiential Learning Coordinator; then in the field of Undergraduate Recruitment. Mariam then moved on to the Faculty of Education as the Continuing Teacher Education Program Coordinator where she found her niche in helping to educate educators. In 2020, Mariam was seconded to the Office of the President at the University of Windsor as the Strategic Planning Officer of Anti-Black Racism Initiatives. In 2021, Mariam was promoted to Director of Anti-Racism Organizational Change in the newly formed Office of the Vice-President, Equity, Diversity, and Inclusion.

Mariam is heavily involved in the Windsor-Essex County community. To name JUST a few, she is the past president and chartered member of Alpha Kappa Alpha Sorority Inc., Psi Delta Omega Chapter, which is the first Canadian Chapter in the Sorority's history; She currently serves as the President of the Hour A Day Study Club which is the oldest African-Canadian women's organization which was established in 1934; She serves as a Board member with the Black Council of Windsor-Essex where she also serves as chair of the Strategic Planning, and Housing committees; She is a member of OWIS (Distinguished Women of International Service); she serves as a United Way Board Member and also serves on their Equity, Diversity, Inclusion and Belonging committee, in addition to their programming committees such as Women United, and serves as Chair of the newly formed Opportunities United committee; Founder of the post-secondary education mentoring program called PROPEL (Preparing for the Realities of Post-Secondary Education and Life); Chartered member and mentor of Black Boys Code-Windsor; Family Fuse Board member, and past board member of the Youth Connection Association for 10 years, and serves on several additional committees at the University of Windsor and within the community.

Along with all her community involvement, she always makes time to be involve with all WEST's endeavor. She has been actively involved with WEST for over 5 years. She has been instrumental in using her personal and professional network in order to create opportunities of growth for both individuals and organizations alike in the Windsor-Essex community. Mariam has especially been involved with the mentoring of young professionals here at WEST. She is an avid advocate of for inclusivity especially in the educational sphere and works hard to continue dismantle institutionalised anti-Black racism.

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The Windsor Star



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Covering the Stories of
Women in Our Community



windsorstar.com



Congratulations Susan Taylor

Program Manager, Innovation, Entrepreneurship and Student Experience,
Genesis Entrepreneurship Centre, St. Clair College

Journey Towards Success - Visionary Award



Susan is a serial entrepreneur, opening her first business at the age of 19. She obtained her Honours degree in Human Kinetics from the University of Windsor and a diploma in Massage Therapy in Toronto shortly thereafter. After graduation, she and a fellow Human Kinetics classmate founded a massage therapy clinic which grew quickly and for a long period was the largest massage therapy clinic this side of Toronto. She also has a consulting company teaching workshops for business acumen and therapeutic techniques.

She is actively involved in our local community and is the current chair of the Canadian Mental Health Association's fundraising committee, on the Board of Directors and Chair of the fundraising and marketing committee for OneDay Dreams (which grants "Bucket list" Dreams to adults over 18 with less than one year to live). She is also a member of the Quality-of-Care committee for Windsor Regional Hospital and has been the recipient of Hospice Business/Community Group recognition award.

She is actively involved as a mentor through Women of Windsor Mentorship Collaborative, (WOW), and Women's Enterprise Skills Training (WEST), as well as through the Rosie Mentoring program geared to Women in STEM.

She is currently managing the Genesis Entrepreneurship Centre at St. Clair College, and founded the Women in STEM Club at the College, supporting females in male dominated programs. She has a passion for networking, innovation, mentoring and entrepreneurship and enjoys elevating and motivating those around her to reach for the stars.

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LOCAL NEWS FIRST



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PROUD SUPPORTERS OF THE INTERNATIONAL WOMEN'S DAY GALA



Congratulations Maryam Amalaw

Executive Director, OPUS, Office of Part-time University Students,
University of Windsor

Journey Towards Success 2022

Daphne V. Clarke, Trailblazer Award



Maryam is the Executive Director for the Organization of Part-time University Students (OPUS) at the University of Windsor. OPUS is a student association that provides services and advocacy for the University of Windsor part-time undergraduate students and was established in 1969. OPUS continues to have a strong and participative presence on campus. The primary goal of OPUS is to ensure equal opportunity to quality education and support for all part-time and mature students. The most important purpose of OPUS is advocacy, which it does through its involvement in the decision-making process of university governance. OPUS is a dynamic organization that advocates and promotes a rewarding University of Windsor experience for part-time students. They believe that part-time & mature students have different needs, concerns distinct from those of the rest of the undergraduate student body. These students work hard to balance their many responsibilities of home, family, work and education. OPUS strives and advocates helping students cope with the additional pressure of studies and the adjustment to an academic environment. For over 4 years OPUS have been working with WEST to provide training and experience to young women. OPUS's commitment to inclusivity and diversity has enabled them to provide youths of various backgrounds with the opportunity to learn skills that will empower them on their journey to success. OPUS's initiatives have actively and positively influenced the lives of young women of the Windsor-Essex community.

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Congratulations Academy Truck Driving School

*Journey Towards Success 2022
The VIP Award - New Business Partner*



Academy Truck Driving School offers AZ and OZ training courses that lead to in-demand, sustainable jobs in our region. However, these courses are costly and the tuition is often too expensive for individuals to access. One year ago, WEST established a valuable partnership with Academy Truck Driving School through Employment Ontario's Second Career program. This partnership allowed WEST to streamline a referral process that would help alleviate some of the barriers that clients face when accessing this type of training. The Academy Truck Driving team has demonstrated their commitment to quality service by facilitating numerous referrals to WEST and assisting clients with obtaining the extensive documentation required for the Second Career package. Since February 2021, Academy has referred 23 clients to WEST for the Second Career program.

This partnership has and continues to allow WEST to open doors of opportunities to a multitude of clients seeking re-training options that they may not have accessed otherwise. Individuals who have successfully completed training through this partnership have succeeded in breaking barriers such as little or no Canadian work experience, long term unemployment or insufficient English language skills. Through Academy Truck Driving School's support, WEST is able to make a difference in the lives of many individuals by assisting them in obtaining valuable training and establishing financial security for themselves and their families.

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How will you #BreakTheBias in 2022?

Break bias against women in the workplace by giving equal opportunities to men and women. When everyone is equal, we will break the bias!

Selam Tesfamichael
Language Learner



#BreakTheBias



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Congratulations to WEST and all the women in the community and beyond who make our world a better place. We are proud to support the International Women's Day Gala!

Contact Us
519-253-3000, Ext. 3400
TTY: 519-971-3690
Email: ohrea@uwindsor.ca
Website: www.uwindsor.ca/ohrea



Understanding bias helps me create an inclusive classroom environment, teaching practice and to support developing sensitivity and self-awareness in my students.

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Proud to Support WEST'S International Women's Day Gala.

We are working together with WEST of Windsor to make a difference in our Community.



Thank You for Your Time and Donation

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We apologize for any omissions or errors



Break the bias against women in the Skilled Trades. Women can be successful electricians, plumbers or construction workers, not just hairdressers or mothers!

Menal Seyhmus
Language Learner



Break the bias against women in the workplace by encouraging women to be in leadership roles. Women can be CEOs or prime ministers!

Xio Pei Wang
Language Learner



Break the bias against women in the workplace by hiring more women. Accept their differences. Men and women deserve equality and respect.

Jomana Al Hafez
Language Learner



Break the bias around the world. All of us are humans. Men and women have different abilities. We are equal in the community. We have the same roles and responsibilities. We have to celebrate our differences.

Sherin Zubaydi
Language Learner



Women's Enterprise Skills Training
of Windsor Inc.

How will you #BreakTheBias in 2022?



International Women's Day



International Women's Day



Staff and IWD Committee appreciation

Women's Enterprise Skills Training of Windsor Inc.

The phenomenal success of WEST is a reflection of the ever-increasing commitment and enthusiasm staff display. Your dedication and kindness gives hope to many women and families throughout Windsor-Essex. It is the resiliency of our clients and their families that continues to propel us to continue this great work. You make the organization what it is today. Thank you for brining your best to work every single day.





EMPOWERING THE WOMEN OF OUR COMMUNITY

At WFCU Credit Union, giving back to the community is part of who we are and what we do. We're committed to supporting organizations like **Women's Enterprise Skills Training of Windsor Inc. (WEST)** who strengthen our community by providing women from all backgrounds with valuable skills and training to position them for success in today's workforce.

WFCU CREDIT UNION IS A PROUD SPONSOR OF THE
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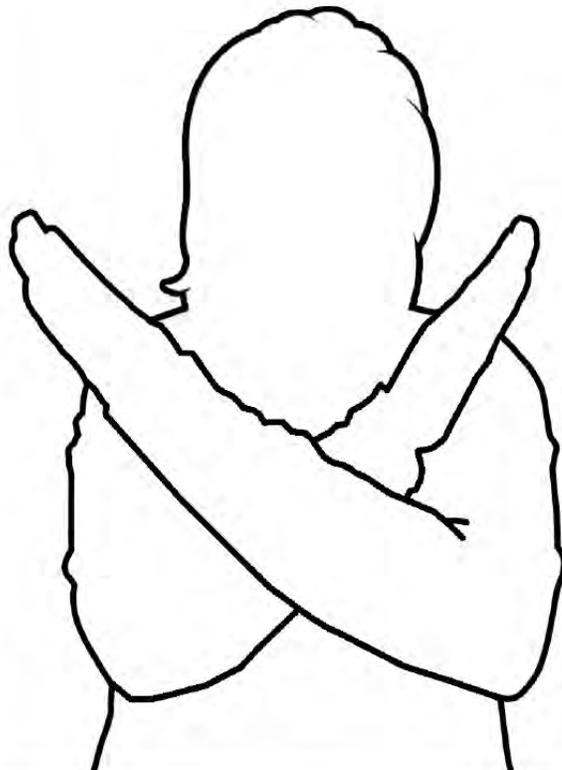
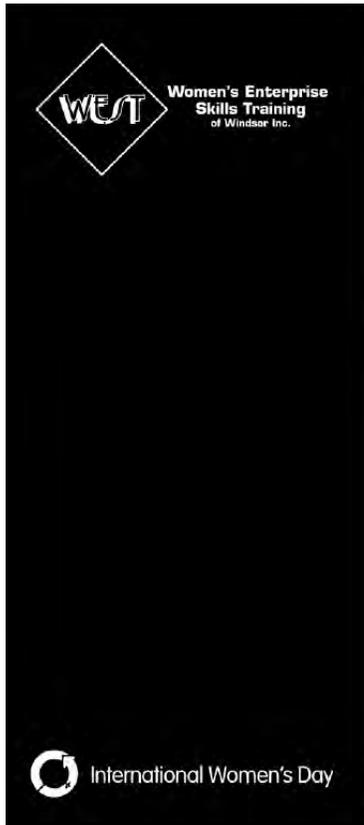
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Women's Enterprise Skills Training of Windsor Inc.



How will you #BreakTheBias in 2022?

Imagine a world free of bias, stereotypes, and discrimination! Join us.

Send your photo & short quote about how you will Break The Bias in 2022 to:

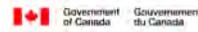
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